

Shri B.S.S.



**DR. S.P.PATIL AYUR. MEDICAL COLLEGE &
RESEARCH CENTER CARE HOSPITAL**



Recognised by Govt. of India (AYUSH) NCISM, New Delhi, Govt. of Maha. & Affiliated to MUHS, Nasik

Shri B.S.S. Campus KOROCHI-ICHALKARANJI, Tal. Hatkanangale, Dist. Kolhapur (Maharashtra) 416109
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Ref. No.

Date 10/02/2026

COMMITTEE AGAINST SEXUAL HARASSEMENT
NOTICE OF second MEETING

Notice No.: ICC/01/2025-26

Date: 10/02/2026

All the members of the COMMITTEE AGAINST SEXUAL HARASHEMENT are hereby informed that the second meeting of the committee for the Academic Year 2025-26 will be held as per the following details:

Date: 15 february 2026

Time: 11 am

Venue: College meeting hall

Meeting No.: 02/ 2025-26

Agenda

1. Confirmation of minutes of Meeting No. 1
2. Review of awareness programs conducted
3. Review of complaints received (if any)
4. Discussion on preventive measures in campus
5. Planning of gender sensitization activities
6. Any other subject with permission of Chair

All members are requested to remain present.

Co ordinator

Dr. Pramodini Patil

Dr. S. P. Patil Ayurvedic Medical College, Korochi

PRINCIPAL

Dr. Shubhangi Pradip Patil Ayurvedic
Medical college, Korochi - Ichalkaranji.



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Date: 15/02/2026

**COMMITTEE AGAINST SEXUAL HARASSEMENT
PROCEEDINGS / MINUTES OF THE SECOND MEETING**

Committee: COMMITTEE AGAINST SEXUAL HARASHEMENT

Meeting No.: 02/ 2025-26

Date: 15/02/2026

Time: 11.15 AM

Venue: College meeting hall

Proceedings:

The 2nd meeting of the Internal Complaints Committee (ICC) was held under the chairmanship of **Dr. Pramodini Patil (Presiding Officer)**.

1. The minutes of the previous meeting were read and confirmed by all members.
2. The committee reviewed the **awareness programs** conducted for students and staff. Members appreciated the participation and suggested conducting more interactive sessions.
3. The committee reviewed the status of **complaints received**:
 - o No complaints were received during this period
4. Discussion was held on strengthening **preventive measures**, such as:
 - o Display of ICC information on notice boards
 - o Ensuring visibility of complaint procedure
 - o Creating a safe and supportive environment
5. It was resolved to organize:
 - o Gender sensitization program
 - o Awareness lecture for newly admitted students
6. The committee emphasized maintaining **confidentiality and neutrality** in all matters.



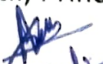



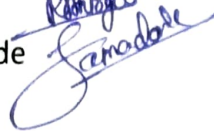


Resolutions Passed:

- Minutes of Meeting No. 1 approved
- Awareness programs to be conducted regularly
- Preventive measures to be strengthened
- Next meeting schedule to be decided later

The meeting concluded with a vote of thanks to the Chair.

Signatures of Members

Sr. no.	Name	Sign
1	Dr. Shubhangi Patil; Chairman	
2	Dr. Pramodini Patil; Principal	
3	Ms. Arati Batte	
4	Dr. Sneha Mali	
5	Dr. Pooja Deshmukh	
6	Dr. Rabiya Shiragave.	
7	Mr. Advocate Jamadade	

Co ordinator


Dr. Pramodini Patil

Dr. S. P. Patil Ayurvedic Medical College, Korochi

PRINCIPAL
Dr. Shubhangi Pradip Patil Ayurvedic
Medical college, Korochi - Ichalkara.



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Date / /

Committee Against Sexual Harassment

OBJECTIVES

- To prevent sexual harassment in college campus
- To provide safe environment for students & staff
- To receive and redress complaints
- To ensure confidentiality and justice
- Sexual harassment includes:
 - Physical advances, demand for favors
 - Sexually coloured remarks
 - Showing pornography
 - Any unwelcome verbal/non-verbal conduct

COMPOSITION (AS PER POSH & NCISM PRACTICE)

The committee must include:

◆ (A) Presiding Officer

Senior female faculty member (Compulsory)

◆ (B) Internal Members (2-5)

Teaching staff (preferably female majority)

Non-teaching staff representative

Student representative (optional but recommended in colleges)

◆ (C) External Member (MANDATORY)

NGO member / legal expert / social worker (familiar with women issues)

☞ Important rule:

✓ At least 50% members must be women

FUNCTIONS / DUTIES

- The ICC shall:
 - Receive complaints (written)
 - Conduct inquiry within stipulated time



- Recommend disciplinary action
- Maintain confidentiality
- Organize awareness programs
- Submit report to Principal

The committee acts as a quasi-judicial body inside the college

COMPLAINT PROCEDURE

- Written complaint within 3 months
- Acknowledgement by ICC
- Inquiry (with both parties)
- Report submission
- Action by Principa

ACTION / PENALTIES

- Depending on severity:
- Warning / apology
- Suspension
- Termination
- Police complaint (if criminal offense)

